

**CALIFORNIA COMMUNITY COLLEGE INDEPENDENTS  
SPRING 2014 CONFERENCE**

April 24-26, 2014, The Citizen Hotel, Sacramento, California

**Meeting Notes**

Member districts present: Allan Hancock, Chabot-Las Positas, Contra Costa, Foothill-De Anza, Ohlone, Pasadena, Rancho Santiago, Redwoods, Santa Monica, Santa Barbara, Santa Rosa, West Valley-Mission, Yosemite

**2014 Conference, Thursday, April 24**

CCCI President Richard Hansen called the CCCI Spring 2014 Conference to order at 1:10 pm, April 24, 2014.

The proposed agenda was adopted unanimously.

Conference Overview/CCCI Future

Hansen led a discussion about the origins of California Community Colleges collective bargaining and the evolution of the Independents as a group of colleges that decided to keep their focus on the interests of community college faculty rather than affiliate with state and national organizations that divide their focus among the interests of a large range of constituencies, including both faculty and classified staff in K-12 and four-year universities in addition to community colleges.

Seeing a need, in the recent years of economic recession, for a more distinct Independent voice in community college faculty advocacy, CCCI became more aggressive, and hired its own legislative advocate. Over the last few years, this has led to a number of legislative successes, including the Joint Legislative Audit Committee (JLAC) investigation of the Accrediting Commission of Community and Junior Colleges (ACCJC) and two pieces of CCCI-sponsored legislation, AB 2559 (Eggman-D) on faculty due process rights and SB 1068 (Beall-D and Nielsen-R) on accrediting commissions. These successes have drawn greater attention from the affiliated bargaining units, some of which have, unfortunately, not welcomed the Independents as a partner in Sacramento advocacy. Instead, these groups have initiated campaigns in a few Independent districts aimed at undermining the local bargaining effort.

In response, Hansen outlined a plan to redouble the organization's efforts to assist its member districts. In addition to the CCCI's usual assistance with negotiations and other operational issues, he suggested that more attention be directed toward organizational issues to ensure that each member local presents a strong and well-organized operational unit prepared to confront disruptive campaigns coming from outside groups. This is a break from past CCCI practice under which local organizational choices were left completely to local discretion.

As a means of making recommendations to CCCI members, the group will write a checklist of bargaining unit "best practices" as a means of encouraging members to set appropriate organizational goals. In addition, CCCI will form an Assistance Team to help direct organization resources in behalf of the local effort to meet these goals.

## State Budget Update

FACCC Executive Director Jonathan Lightman presented on the governor's January budget, faculty interests, and advocacy efforts to influence the upcoming May budget revision. He noted that Council of Faculty Organization (CoFO) representatives met recently in the FACCC office to discuss the budget and coordinate their advocacy on those issues for which there was consensus.

In addition, Lightman noted FACCC legislation, including ACR 95 (prohibiting limitations on part-time assignments to avoid liability under the Affordable Care Act), AB 2295 (sick leave transfer), and AB 675 (leaves during the tenure process).

Hansen recessed the conference at 5:10 pm.

## **2014 Conference, Friday, April 25**

President Hansen called the conference to order at 9:15 am.

## District Reports

West Valley-Mission reported on local issues.

[Richard Hansen, Deborah Dahl (Contra Costa), and Peter Morse (Santa Monica) left at 10:15 am to attend the CalSTRS Part-Time Task Force meeting.]

## Legislative Update

CCCI Legislative Advocate David Balla-Hawkins distributed his Spring 2014 Legislative Report and discussed his activities since the Fall 2013 CCCI Conference. Following a review of progress on CCCI-sponsored legislation, AB 2559 and SB 1068, he discussed other priority legislation, and the group voted to take the following positions. For details, see the 2014 Legislative Report distributed at the conference.

AB 675 (Fong-D) faculty tenure and leave – Support  
AB 1606 (Chavez-R) use of sick leave for newborns and adoptees – Support  
AB 1942 (Bonta-R) accreditation commissions – Support  
AB 2295 (Ridley-Thomas) transfer of accrued sick leave – Support  
SB 850 (Block-D) community college baccalaureate degrees – Oppose

## District Reports (continued)

Chabot-Las Positas, Foothill-De Anza, Santa Barbara, and Santa Rosa reported on local issues.

Lunch Recess [Hansen, Dahl, and Morse returned from the CalSTRS meeting.]

## CalSTRS Update on the Unfunded Liability

CalSTRS Board Community College Faculty Member Sharon Hendricks and CalSTRS Deputy Chief Executive Officer Ed Derman discussed the CalSTRS Defined Benefit Program unfunded liability, and the parameters under which the legislature is expected to address it. They also answered a variety of questions from the group.

## Treasurer's Report

CCCI Treasurer Cornelia Alsheimer reviewed the 2013-14 budget and actuals to date. The group had a brief discussion regarding options for folding, into the dues structure, the costs of the CCCI Legislative Advocate as well as any additional costs incurred with additional assistance to members under the Assistance Team that had been proposed during the Thursday afternoon discussion. Hansen agreed to prepare several ideas for discussion Saturday morning.

## District Reports (continued)

Pasadena, Redwoods, Santa Monica, Yosemite, and Contra Costa reported on local issues.

Hansen recessed the conference at 5:15 pm.

## **2014 Conference, Saturday, April 26**

## District Reports (continued)

Rancho Santiago, Ohlone, and Allan Hancock reported on local issues.

## Next Meeting Dates and Location

The group selected October 16, 17, and 18 for the CCCI Fall 2014 Conference. Los Angeles/Manhattan Beach is the preferred location, and Matt Hotsinpillar (Santa Monica) agreed to help find a suitable venue.

## Officer Elections

After discussion, the incumbent officers were returned for another two-year term by acclamation. It was agreed, however, to involve additional representatives in statewide meetings over these next two years.

President: Richard Hansen (Foothill-De Anza)

Executive Secretary: Jeffrey Michels (Contra Costa)

Treasurer: Cornelia Alsheimer (Santa Barbara)

Part-Time Faculty Officer: Raymond Brennan (Foothill-De Anza)

## Part-Time Report

Part-Time Faculty Officer Raymond Brennan gave a brief report on his activities since the Fall 2013 conference. He will assist Hansen in developing a database on CCCI member local organizational structure, including the definition of and progress toward part-time parity.

Hansen and Dahl summarized the discussion at Friday's CalSTRS Part-Time Task Force meeting, the main topics of which included district reporting/misreporting of equivalent hours for faculty load categories, sick leave transfer for the purpose of retirement service credit, part-time faculty membership in both the Defined Benefit and Cash Balance plans, and implementation of AB 1586. It was agreed that this Task Force should continue to meet annually with the next meeting to be set for mid-October 2014.

### Additional Positions on Legislation

Hansen led the group in a review of the legislative positions decided the previous morning, and members expressed interest in three additional bills. Following discussion, the following positions were approved.

AB 2705 (Williams-D) changes Education Code references to “part-time” faculty to “contingent” faculty – Support if amended

Since the latest amendments reported for this bill are not yet in print, this support is conditional upon limiting Education Code changes ONLY to references to “part-time” faculty and ensuring that “associate” is changed to “contingent.” In addition, Hansen and Balla-Hawkins will obtain legal assurance that the change to “contingent” does not have any unintended consequences for other parts of the Education or other codes.

AB 2087 (Ammiano-D) amended 4/24/2014 to require Community College Board of Governor actions to appoint a special trustee to “... include specific benchmarks to indicate the presence of local capacity to resume management of the community college district and clear standards that provide for meaningful consultation by a special trustee with the community college district prior to decision making” – Support

SB 1017 (Evans-D) oil severance tax to fund higher education – Support

### Budget and Dues Restructuring

LaVaughn Hart (Chabot-Las Positas) provided Hansen with a spreadsheet that allowed the group to consider various options for CCCI budget and dues restructuring. Models discussed included several based upon each district’s total credit FTES: directly proportional dues, a three-tier model, and a four-tier model. While there was a general consensus that some variation on this approach made sense, several districts were significantly affected by one or all of the models, and it was decided to bring the issue back at the Fall 2014 conference. In the meantime, Hansen will send the spreadsheet to the member presidents so they might look into alternative models with their local leadership. Regardless of the outcome of this restructuring discussion, each member district agreed to maintain its current contributions toward the CCCI Legislative Advocate in 204-15.

The Spring 2014 CCCI Conference adjourned at 12:15 pm on Saturday, April 26.

Approved: October 25, 2014  
(date)